

Assessment Tools Collection

**Are You Sabotaging the Future
Of Your Company Through
Ineffective Organizational Change?**

By Gayla Hodges





Future Strategic Readiness Assessment

Your answers to these questions will tell you if your company is strategically prepared for the challenges and the opportunities of the future.

1. Do you know and are you leveraging the strengths of your teams and your employees?

Yes

No

2. Is the culture of your company consistent with your strategic vision for the business?

Yes

No

3. Has your company undergone a comprehensive analysis of the ability of the organization to capitalize on the opportunities of the future?

Yes

No

4. Are you certain your organization is positioned to provide the greatest efficiencies and effectiveness in facing future challenges?

Yes

No

5. Are you certain you know how to analyze need, develop strategy and lead your company through the entire change process?

Yes

No

6. Do you know where the land mines are in your organizational change model?

Yes

No

7. Do you know the top five barriers to organizational change?

Yes

No

If you answered “No” to any of these questions, we can help with a customized training and implementation program. Call us today at 623-632-3876.



Are You Capitalizing on *Your* Natural Effectiveness™?

1. Is your leadership model based on who you are rather than on something you heard or read about how other people lead?
 - a. Yes
 - b. No

2. Do you often feel that you are “in the zone” when leading other people?
 - a. Yes
 - b. No

3. Are the people you lead energetic and enthusiastic about where you are going?
 - a. Yes
 - b. No

4. Do you get regular positive feedback on the effectiveness of your leadership style?
 - a. Yes
 - b. No

5. Do people in the organization volunteer to be on the team you lead?
- a. Yes
 - b. No

If you answered “no” to any of these questions, you are missing the potential of your most natural and effective leadership style. Call us today at 623-632-3876.



Are You Building Organizational Capabilities with Your Teams?

1. Do your teams begin working together by understanding each person's natural traits, communication and leadership styles, motivators and de-motivators?
 - a. Yes
 - b. No

2. Does your organization match people to jobs?
 - a. Yes
 - b. No

3. Do you know how to build on the strengths in yourself and others?
 - a. Yes
 - b. No

4. Do you conscientiously and consistently develop each member of the staff to their fullest abilities?
 - a. Yes
 - b. No

5. Does your organization cross-train individuals to accomplish multiple goals?
 - a. Yes
 - b. No

6. Are your teams and work-groups *effective*?
 - a. Yes
 - b. No

7. Are your teams consciously created to bring together people with complementary skills and characteristics?
 - a. Yes
 - b. No

8. Do you capitalize on the strengths developed in one area to move to the next level in other areas of the organization?
 - a. Yes
 - b. No

9. Do you constantly look for ways to build people's capabilities through increasingly challenging team assignments?
 - a. Yes
 - b. No

10. Does your organization encourage and support individuals in pursuing new skills and new areas of learning?
 - a. Yes
 - b. No

If you answered "no" to any of these questions, call for our free thirty-minute consultation to learn how we can help you create naturally effective teams. Help in building organizational effectiveness with teams is just a call away at 623-632-3876.